## COMPULSORY COLLECTIVE BARGAINING

Guest Editorial

Union officials - not farmers - would run America's farms if legislation were enacted bringing agriculture under the National Labor Relations Act or similar federal labor law.

All the proposed farm labor bills would compel a farmer to bargain with a union agent over wages, hours, and "all other conditions" of employment, once a union signed up a bare majority of his employees. 'All other conditions' could cover virtually every farming operation from the number of fields planted to the distance between water fountains in the fields. The farmer's right to run his own farm would be drastically curtailed.

Federal labor law promotes this transfer of decision-making from management to union agents, as demonstrated by industry's experience during the last 40 years until the National Labor Relations Act.

The NLRA as it has been amended and interpreted requires an employer to bargain with the union "representing" his employees over wages; hours, pensions, sick leave, vacations, and fringe benefits. He must flot go directly to his employees with an offer of economic improvements without first submitting the offer to the union. The National Labor Relations Board held the General Electric Company's innovative communications program to be inconsistent with good faith bargaining because it "created the impression that the employer rather than the union is the true protector of the employees' interest." The individual employee thus loses his right to engage in face-to-face negotiations with his employer over his wages, status, or any other conditions of his working life.

The NLRB, backed up in many cases by the courts, also has held that employers must bargain with unions over rents charged for company housing, the granting of Christmas bonuses, and even the hours of operation of company cafeterias. Valuable time and expense of company\_cafeterias. have been lost in negotiations over such "conditions of empoyment.

Even basic operational decisions are subjects for mandatory collective bargaining under federal labor law. Although the NLRA and the courts have held that management has the right to decide on its own to shut down an unprofitable plant, they have ruled that the "effects" of that decision must be bargained. In one recent case, an NLRB Administrative Law Judge ruled that a company must re-open a plant which had been closed for economic reasons, and must award back pay to all employees idled by the closing. The full NLRB modified that decision, but still required the employer to offer the employees jobs at other plants, and to pay their relocation expenses if they accepted these jobs.

Other industrial employers have been charged with unfair labor practices for failing to bargain oversuch matters as subcontracting work and changing outmoded work rules. Such rulings seriously restrict a manager's right to operate his business efficiently, and jeopardize the jobs of his employees

\*\*\*\*\*Mandatory collective bergaining heaverved to tie industrial management to its current methods of operations, putting stumbling blocks in the path of new technology and more efficient production. It shares a large part of the blame for the declining growth in productivity of American industry.

American agriculture, on the other hand, has used its freedom from government interference in farm labor-management relations to build a record of efficiency and productivity which is the envy of the world. Taking away the farmer's basic right to run his own farm by imposing compulsory collective bargaining through federal law would put the food-producing sector of the nation's economy in the hands of labor union officials intent on increasing their own monopoly power at the expense of productivity. Farmers, their employees, and consumers all would suffer.

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"Inside The State Capital"

By James L. Emery

The office of Assemblyman James L. Emery. (R-Geneseo) absounced his schedule for the week beginning May 29, 1975.
Sagarday, May Mist. — Assemblyman Emery will be Assemblyman Emery will be Assembly a Reception and Gand Paralle for the Nanda Chamber of Chimselve Minda Chamber of Chimselve Minda Fun Days Events. Days Events.

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ed over to the Department of Ag-riculture and Markets to pay for promotion of these farm products.

promotion of these farm products. The Appletmentary and today that he recent indication we found that he wants to use money paid to the department; by farmers to establish the creation of a new Deputy Commissioner within his department who, would direct a staff to promote the designated farm items constitutes an attempt to create and pay tutes an attempt to create and pay for patronage positions at the ex-pense of the farmers of New York

State. The upstate Requibilizans noted that producers of highles, chemies and milk are represented by attastory committees which in the past have worked closely with the Department of Agriculture and Markets, but that Commissioner Dyson had not consultant their arteriors. hets, out that Commissioner Dyson had not consulted these advisory committees about his plans for the creation of a new deputy commissionership even though it is private and not public modey which would be used to subsidize the position.

The Appleknockers said: "Most

The Appleknockers said: "Most of us are receiving strong complaints from farmers and farm organizations in our districts about the Commissioner's plans to appropriate these fetivate funds for his own temptre building schemes within the department. In the past, no special fieldoms have been necessary within the department for the promotion of tiese farm products and no change is necessary if the new Commissioner would make sure he conducts the histories of his department as efficiently as did his predecessors. At a time when Governor Carev claims it is necessary to out bachment of the department as the industrial of the products the histories of his department as a finite when Governor Carev claims it is necessary to out bachment of the department of the department as the industrial for one of his newest appointees to attempt to The Appleknockers said: "Most newest appointees to attempt to use private funds to create new positions that never proved nec sary in the past.

"It has always been a corner stone of these farm and dairy product promotion programs that the consent of the farmers themselves consent of the farmers themselves was necessary if they were to continue. By not consulting the farmers. Commissioner Dyson as acting, in at least a moral sense, in direct contradiction of the will of the yerr people who per for the program and whom the program is meant to assist.

The Applementation of that a promotion program was instituted with the approval of the State's farmers for milk prior to the start of the second World War, but was discontinued ferring the war when demand others supply. The Dairy Promotion are an emission to 1903.

The promotion of de ducts and sentain other for i hat



dress Sunday Hosting at the Pres-byterian Church, gaye her impres-sion and interpretation of the Passion Play as seen by her at Oberammergau, Switzerland, Mrs. Acker has a wonderful gift as a word artist. Her discriptive power being so vivid as to enable her lis-teners to follow closely with her, the memoty of the portrayal of the great event at Oberammergau.

Following the Memorial Services field at the Auditorium, Satorday, sumpheon will be served at the GAR Half by the ladies of the Edward Seaman Relief Corps., to Edward Seaman Refiel Corps., to-which all members of the Grand Army of the Republic, World War Veterans, Spanish War and sons of Veterans. The speaker of the day and pastors of the churches and wives are corplably invited! Mrs. Otto Nye undergreent a sun-gical operation of the churches.

The Stars and Strings should



scratched the whole deal. He the real problem is the c "trick or treat" budget man He

Anderson delivered his to Mayor Beame in a face-to-face meeting on the second floor of the capitol. Beame's reaction was to pound the diast on the table.

An idea of the size of the prob-lem is found in the fact that while everyone is complaining shout the size of the budget for the entire state, \$10 billion, including New York City, Reune is prepared to referre a phosphag \$12 billion budget for the city alone.

Miss Helen Pingnes, was elected vice President of the Class of 1926 at Affield University et the recent election of Class Officers. Floyd Farwell has moved his family from the Leon Bloss house on Dyles Surgit recently purchased by Giann Things. To the L. W. O'Dolchen residence on Church Fartes and the Company of the Com

Andover was represented by a large pelegation of school pupils as well as several fown people at the large man and the large man and the large with l

Mrs. Matilda Doty died Sunday evening at the frome of her daugh-ter, Mrs. Film in Fall Creek. The funeral was held at the bome of her daughter, Wednesday and bur-tal was made in Greenwood Ceme-

dir and Mrs. Feese York of dreprisond are parents of a son born Saturby.

And exceed these lest Tuesday with a picule with over 50 present the present on have a good time.

The W. W. Palmer has accepted the position as head of the blade inner the position as head of the blade inner the position of the blade inner the property of the blade inner the property of the property

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