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Claire C. Backus, Editor

THE NEWS PRINTING HOUSE of

by means of a salt solution. Suca

Thursday, Feb. 1, 1951.

## the Railroads

the Labor Unions seek to

## this agreement!

What is

At various states in the present dispute with the brotherhoods of railroad operating employees ... the railroads agreed to arbitrate. The union leaders refused.

... the railroads accepted the recommendations of President Truman's Emergency Board. The union leaders refused. ... the railroads accepted the White House proposal of August 19, 1950. The union

Finally an Agreement was signed at the White House on December 21, 1950. Now the union leaders seek to repudiate the Agreement. The railroads stand ready to put the terms of this Agreement into effect immediately, with back pay at the rates and date indicated. The Agreement is given in full below.

MEMORANDUM OF AGREEMENT

Washington, D. C. December 21, 1950

1. Establish 40 hour week for yardmen with increase of 23 cents effective October 1, 1950, and additional 2 cents effective January 1, 1951.

2. Set aside 40 hour week agreement until January 1, 1952, and establish 6 day work week for yardmen. Effective with the first pay roll period after 30 days from the date of execution of the formal agreement, yardmen required by the carrier to work on the 7th day to be paid overtime rates except engineers who shall receive straight time rates for the 7th day. This does not create guarantees where they do not now exist. On and after October 1, 1951, three months' notice to be given of desire to go on 40 hour week. Provide for consideration of availability of manpower and 4 cents per hour if and when the 40 hour week actually becomes effective.

3. Settle rules for 40 hour week and 6 day week. 4. Grant yard conductors and brakemen other rules such as daily earnings minimum, car retarder operators and

footboard yardmasters as recommended by Emergency Board o. Settle following rules: Initial Terminal Delay (Conductors and Train-

Interdivisional Runs Pooling Cabooses (Conductors and Trainmen) Reporting for Duty More than One Class of Service Switching Limits

Air Hose (Conductors and Trainmen) Western Differential and Double Header and Tonnage Limitation (Conductors and Trainmen, all

6. Road men to receive 5 cents per hour increase effective October 1, 1950 and additional 5 cents per hour increase effective January 1, 1951.

Quarterly adjustment of wages on basis of cost of living index (1 point to equal 1¢ per hour. First adjustment April 1, 1951. Base to be 176).

8. Agreeement embodying principles applicable to yardmasters to be entered into for benefit of yardmasters. 9. Effective October 1, 1950, the basic hours of dining car stewards shall be reduced from 225 to 205 hours per month; no penalty overtime to accrue until 240 hours have been worked, the hours between 205 and 240 to be paid

Effective February 1, 1951, overtime at time and for at the pro rata rate. one-half shall accrue after 220 hours have been worked. The basic monthly salary to be paid for the 205-hour month shall be the same as that now paid for the 225-hour month. Except that four dollars and ten cents (\$4.10)
shall be added to the present monthly rate effective

In consideration of above, this agreement to be January 1, 1951. effective until October 1, 1953, and thereafter until changed or modified under provisions of Railway Labor Act. Moratorium on proposals for changes in wages or rules

until October 1, 1953, as follows: No proposals for changes in rates of pay, rules or working conditions will be initiated or progressed by the employees against any carrier or by any carrier against its employees, parties hereto, Within a period of three years from October 1, 1950, except such proposals for changes in rules or working conditions which may have been initiated prior to June Provided, however, that if as the result of government wage stabilization policy, workers generally have been permitted to receive so-called annual improvement increases, the parties may meet with Doctor Steelman on or after July 1, 1952, to discuss whether or not further wage adjustments for employees covered by this agreement are justified, in addition to increases received under the cost of living formula. At the request of either party for such a meeting Doctor Steelman shall fix the time and place for such meeting. Doctor Steelman and the parties may secure information from the wage stabilization authorities or other government agencies. 11 the parties are unable to agree at such conferences whether or not further wage adjustments are justified

they shall ask the President of the United States to appoint a referee who shall sit with them and consider all pertinent information, and decide promptly whether further wage increases are justified and, if so, what such increases should be, and the effective date thereof. The carrier representatives shall have one vote, the employee representatives shall have one vote and the referee shall have one vote. \*\*

11. If the parties cannot agree on details of agreement or rules they shall be submitted to John R. Steelman for final

The usual protections for arbitraries, miscellaneous rates, special allowances, and existing money differentials above existing standard daily rates will be included in the

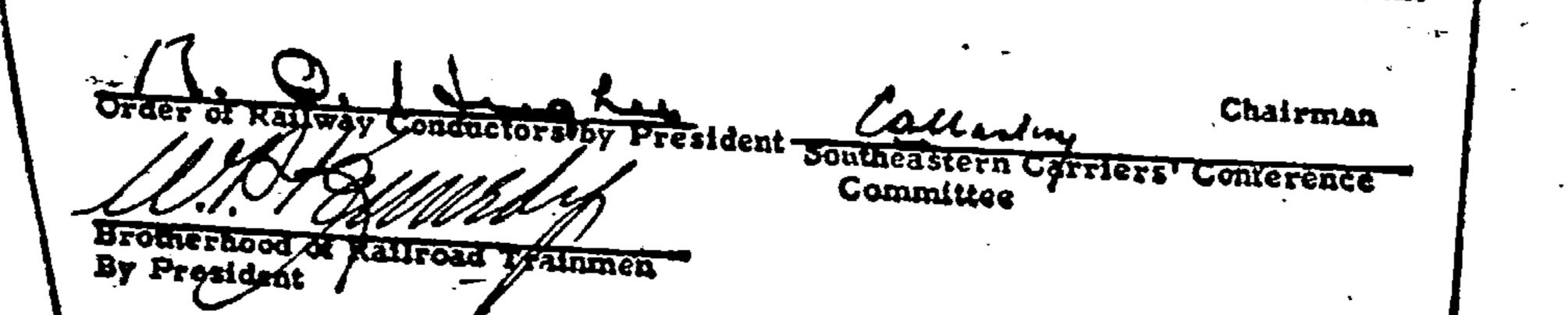
\*\* The foregoing will not debar management and committees on individual railroads from mutually agreeing upon changes in rates, rules and working conditions of employees covered by this

Bromerhood of Locomotive Engineers

Eastern Carriers' Conterence Comm.

Brotherhood of Locomotive Firemen and Enginemen by President

Western Carriers' Conference Comm.



EASTERN

We are publishing this, and other advertisements to talk to you at first hand about matters which are important to everybody.

SERVICES

LESSED SACRAMENT Rev. John R. Shea, Pastor

Dr. Stephen Clark, Lay Reader ic:00 a. m. Morning prayer

11:00 a. m., Church School. METHODIST CHURCH Rev. Chester W. Whitt, Pastor 10 a. m., Sunday School. Morning Worship.

ommunion will be served.

vemember Jesus?" served at the church Friday, Febbring table service, rolls and a dish to pass. Entertainment will

BAPTIST

Newton M. Tweedy, Minister 11:30 a. m., Sunday School. There is a class for you.

CHRISTIAN # MISSIONARY ALLIANCE

Edward D. Poser, Pastor Friday, 7:30 p. m., Rev. Frankto bring you an inspirational and bring someone.

Saturday, 7:30 p. m., Rev. Hugh Young will speak at Youth for Christ in Wellsville's Calvary

Sunday School, 10:30. Morning Worship, 11:30 a. m. Evening service, 7:30 p. m. Wednesday, 7:30 p. m., midweek Bible study and prayer "Peace on earth can be bought with prayer."

PRESBYTERIAN Rev. Albert Rogers, stated supply Morning worship, 10:30. Sunday School, 11:40. Choir rehearsal Wednesday

Slight Change "By Jove,," said a stranger at a dance, "what a long and lanky girl that is over there." "Hush," the host whispered. "She used to be long and lanky, nowadays she's tall and stately. She's just inherited half a mil-

evening at 7 o'clock.

tled in what is now Ontario counas the Charles Frederick Van-Practically newcomers, in 1806, were the Chilcotts who came from Pennsylvania to found what is now the Gordon B. Chilcott farm at East Hamburg in Erie county. The Order of Century Farmers, for which there is a long waiting list, which only three are chosen each year by the society, is an honorary association, whose qualications for membership lie in the fact that for at least a full century the farm has been in the ownership and management of unbroken family line; and that as a family they symbolize those standards of integrity and

10 by E. PAYSON SMITH

CENTURY FARM Families honored by the N. Y. S. Agricul-

meeting last week revealed some

interesting facts concerning the

history of this and other early

arrivals, in point of time, was

states. Earliest of the

fought there, than for its

REGIONAL \*CONFERENCES for all Grange Masters, Secretaries, Juvenile Matrons or committees, will resume next week, after the break during the holidays and new year. Those in eastern New York who wish to attend these important meetings to discuss 1951 plans and programs. Schedule for next week includes Kingston, Feb. 6. at

leadership which make for high-

er ideals of farm citizenship and

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he answer to Higher Prices

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FARM PRICES for 1950 av-

eraged about five per cent lower

than the year before, according

to a federal state report issued

by the NYSDA&M. The report,

which showed the index figure

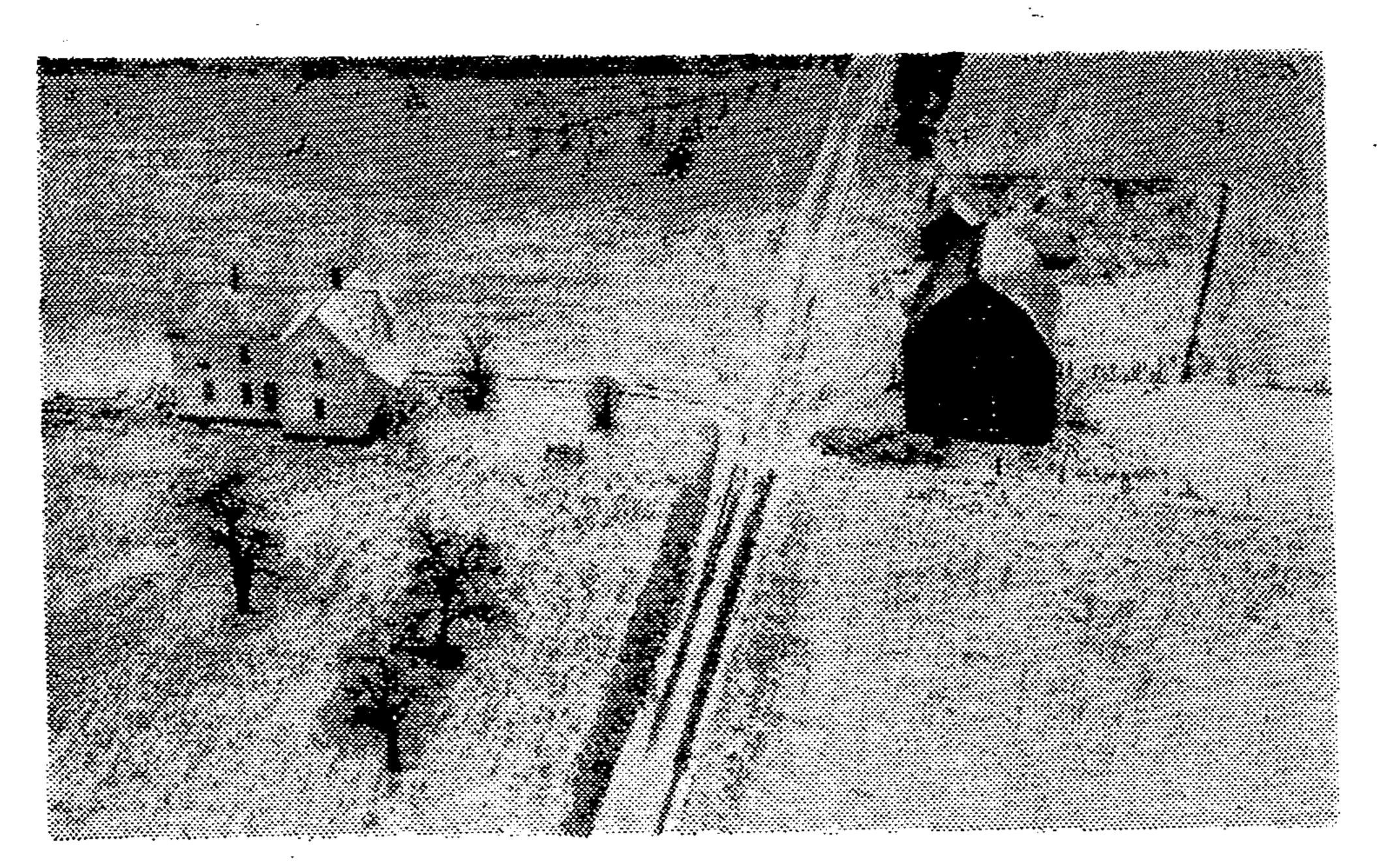
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